

RESOLUTION NO.

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN JOSE APPROVING THE EXPANSION OF THE TEACHER HOMEBUYER PROGRAM TO NON-TEACHING, CREDENTIALLED EMPLOYEES OF SAN JOSE PUBLIC SCHOOLS

WHEREAS, pursuant to an Agreement between the City of San José ("City") and the Redevelopment Agency of the City of San José ("Agency"), the Agency has delegated to the City the authority to expend Agency 20% Low and Moderate Income Housing funds consistent with California Community Redevelopment Law; and

WHEREAS, pursuant to that authority, the City previously adopted a Teacher Homebuyer Program ("THP") which provides down payment assistance to San José K-12 public school teachers who meet the low and moderate income criteria; and

WHEREAS, the City Council has previously found: (a) that the THP benefits the City's redevelopment areas, (b) that such a program is needed to assist the City in retaining its public school teachers; and (c) that public school teachers are compensated at a level which is less than similarly educated individuals in non-school employment; and

WHEREAS, the City Council now desires to expand the THP to provide down payment assistance to credentialed support staff at San Jose K-12 schools such as nurses and speech pathologists, and to credentialed school administrators; and

WHEREAS, the City Council finds that the expanded THP will continue to benefit the City's redevelopment areas; and

WHEREAS, the City Council further finds that the expansion of the THP will increase "the community's supply of low- and moderate-income housing available at affordable housing cost" consistent with Health and Safety Code Section 33334.2 and provide

affordable housing both inside and outside of the City's redevelopment areas, consistent with the City's implementation plan and housing element, thereby benefiting the City's redevelopment areas;

WHEREAS, the City Council finds that credentialed support staff at San Jose K-12 schools are compensated at a level which is less than similarly educated individuals in non-school employment;

WHEREAS, according to recent figures, approximately 80 schools within the City's 19 school districts are deemed "low performing" by the California Student Aid Commission and approximately 100 schools that are deemed "high priority" by the State's Extra Credit Teacher Program virtue of their low academic performance index;

WHEREAS, the City Council finds that experienced administrators are vital to turning the City's low performing schools around and to ensuring that all of the City's schools provide the best education for the City's children; and

WHEREAS, the City Council finds that school districts within the City have had difficulty in recruiting for these critical positions; and

WHEREAS, the City Council finds that the expansion will assist the City's schools in retaining their credentialed support staff and administrators.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SAN JOSE THAT:

1. The above recitals are true and represent the findings of the City Council.
2. The expansion of the Teacher Homebuyer Program to include credentialed, non-teaching staff employed at public schools (K-12) within the City of San José, as

more specifically set forth in the Director of Housing report dated October 27, 2008, is hereby approved.

ADOPTED this _____ day of _____, 2008, by the following vote:

AYES:

NOES:

ABSENT:

DISQUALIFIED:

CHUCK REED
Mayor

ATTEST:

LEE PRICE, MMC
City Clerk